



**Andy Wall**

Director of HR Systems & Reporting for Diageo  
SIG Chair - HR

He is accountable for Diageo's SAP HR implementation, which is currently live in the UK & Ireland and used by approx 8500 employees, and for a number of other HR systems such as the HR portal, internal websites and global eResourcing and learning management applications.

Andy manages a team that supports these systems and implements changes, large and small, including extending SAP HR's capabilities and its rollout to other markets. He also manages the operational relationship with Diageo's 3rd party service providers.

Andy started working with SAP shortly after he first joined Diageo, when he worked on a major SAP implementation in the Guinness business that encompassed production, finance, procurement and order to cash. Prior to Diageo he was at Mars Confectionery, primarily in sales and sales support roles...

Andy lives in Acton, West London and is married with 2 children