spinifexIT

EMEA SOLUTION OFFERINGS

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ABOUT US

spinifex*IT*

At SpinifexIT, our passion is HCM.
We produce innovative software solutions for SAP and SAP SuccessFactors that improve user productivity, produce more meaningful reports and documents, and increase the effectiveness of shared service Centres without costly custom programming.

Headquarters:
Australia

Sales & Consulting:
Germany - EMEA
USA - North America

Development and Support:
Philippines

JAGTHAUSEN
GERMANY

ATLANTA, GA
USA

MANILA
PHILIPPINES

MELBOURNE, VIC
AUSTRALIA

350+
Years of combined SAP Expertise

320+
Customers Worldwide

20+
Country Coverage

10
Solutions built for SAP and SAP SuccessFactors

7
Languages supported

4 Million +
Supported Employees

Support

Customer Care Portal:
SpinifexIT.zendesk.com

Toll-free:
+1300 667 187

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SAP Silver Partner

OUR GLOBAL PORTFOLIO

SpinifexIT is an SAP-certified Partner specialising in offering solutions that augment and make using the SAP HCM technologies and ERP system faster, better and easier.

Our market-proven solutions are used by small and large organisations around the world including Fortune 500 companies, Government services, and some of the top HR and Payroll Service Providers.

SPINIFEXIT IN THE EMEA REGION

OUR SOLUTIONS - HR & Payroll Reporting & Document Generation

PRODUCT	DESCRIPTION	SUPPORTS
Easy Reporter®	A comprehensive, real-time operational reporting solution for SAP HCM and Payroll.	*SAP On-Premise ERP HR_PY ECC6*
Easy Reporter® With SF Integrator *(Add-on)*	Extends the data sources for both Easy Reporter and Easy Documents to include both on-premise and cloud-based information. This allows users to combine real-time data from both sources for their HR & Payroll Reporting and Document Creation needs.	*SAP SuccessFactors modules supporting OData*
Easy Reporter® With PCC Integrator *(Add-on)*	A powerful combo of Payroll Process Management and extensive error reporting. This solution combines both Easy Reporter's comprehensive Reports and Validation Checks into the SAP Payroll Control Centre (PCC) framework including access to de-clustered payroll results.	*SAP HCM On-Premise Employee Central Payroll S4/HANA Sidecar*
Easy Documents® *(Add-on)*	Create professional-looking templated, graphic business documents for HR and Payroll using your latest SAP data. *This solution requires Easy Reporter®.*	*ERP HR_PY ECC6*

Cloning and Payroll Testing Solutions

PRODUCT	DESCRIPTION	SUPPORTS
Easy Clone®	Quickly and securely copy and scramble your Payroll and HCM data to support and optimize your Payroll Testing processes. Strengthen your Data Privacy management processes with Easy Clone's full data scrambling and anonymisation features.	*ERP HR_PY ECC6* *SAP SuccessFactors* *Employee Central*

Payroll Testing Solutions

PRODUCT	DESCRIPTION	SUPPORTS
Easy Helpdesk®	Reduce resolution time for even the most complex employee payroll enquiries.	*ERP HR_PY ECC6*

OUR SOLUTIONS - Document Generation

PRODUCT	DESCRIPTION	MODULES
Strato Documents	A cloud-hosted Document Generation Solution that has the ability to pull data from multiple data sources -SuccessFactors, and custom files - to create professionally-formatted documents that cover an employee's full HCM lifecycle.	*SAP SuccessFactors Employee Central, Recruiting, Talent, Performance & Goals, Employee Profile*
Strato with Easy Reporter® Integrator	To pull data from SAP On-premise, Strato uses the Easy Reporter engine to report on Payroll data. Strato has the ability to combine all data sources together in one comprehensive library for easy access during document creation.	*Cloud-hosted connection between SAP SuccessFactors Employee Central, Recruiting, Talent, Performance & Goals, Employee Profile and ERP HR_PY ECC6*

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Easy Reporter

REAL-TIME HR & PAYROLL REPORTING

CREATE & DISTRIBUTE INTERFACES

PERFORM ADVANCED CALCULATIONS

ACCESS REPORTS VIA SELF-SERVICE PORTALS

SCHEDULE & DISTRIBUTE REPORTS

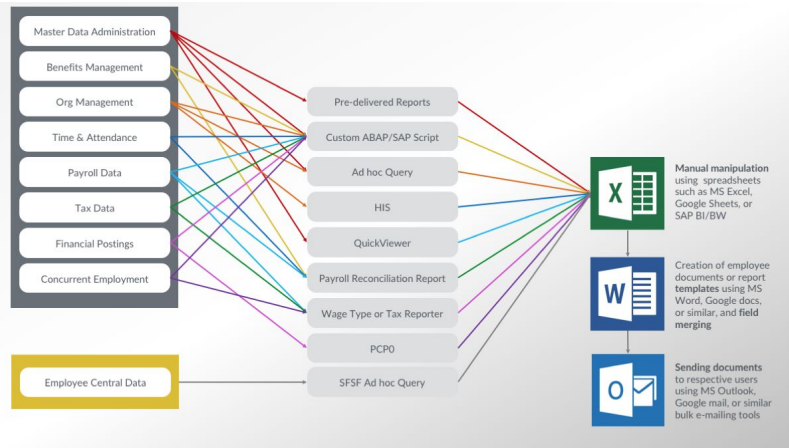**OVER 120 PRE-DELIVERED REPORTS**

AUTOMATED TESTING

- Powerful easy-to-use reporting solution for SAP HR/Payroll
- Accessible to users of all levels and skills thanks to the drag-and-drop interface
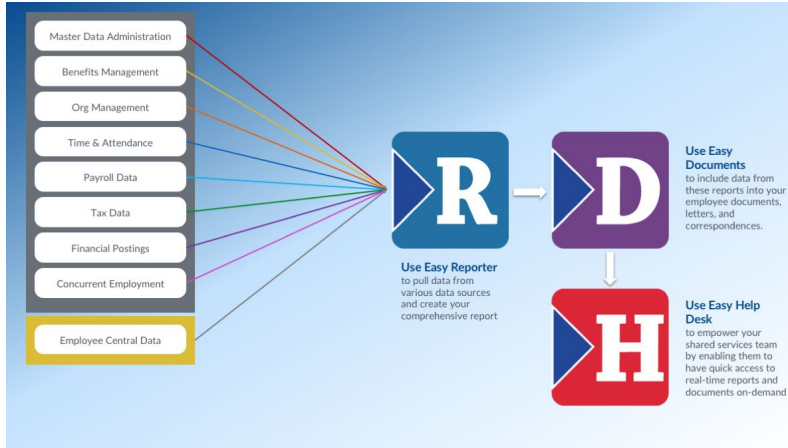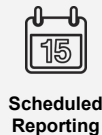- No programming knowledge required

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How Easy Reporter Works

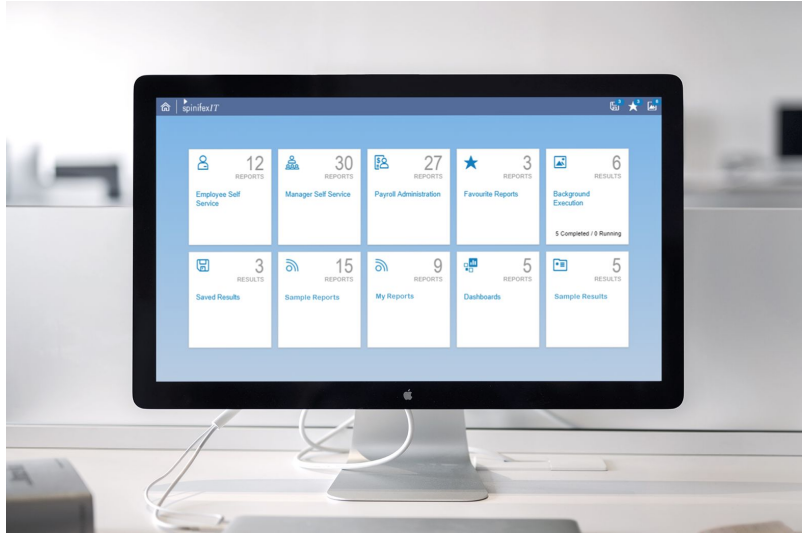| HR & Payroll Reporting, the Manual Way	HR & Payroll Reporting with Easy Reporter

HR & Payroll Reporting, the Manual Way

Master Data Administration
Benefits Management
Org Management
Time & Attendance
Payroll Data
Tax Data
Financial Postings
Concurrent Employment
Employee Central Data

Pre-delivered Reports
Custom ABAP/SAP Script
Ad hoc Query
HIS
QuickViewer
Payroll Reconciliation Report
Wage Type or Tax Reporter
PCP0
SFSF Ad hoc Query

Manual manipulation using spreadsheets such as MS Excel, Google Sheets, or SAP BI/BW

Creation of employee documents or report **templates** using MS Word, Google docs, or similar, and **field merging**

Sending documents to respective users using MS Outlook, Google mail, or similar bulk e-mailing tools

HR & Payroll Reporting with Easy Reporter

Master Data Administration
Benefits Management
Org Management
Time & Attendance
Payroll Data
Tax Data
Financial Postings
Concurrent Employment
Employee Central Data

Use Easy Reporter to pull data from various data sources and create your comprehensive report

Use Easy Documents to include data from these reports into your employee documents, letters, and correspondences.

Use Easy Help Desk to empower your shared services team by enabling them to have quick access to real-time reports and documents on-demand

5 KEY BENEFITS ACHIEVED WITH EASY REPORTER

ESS/MSS Portal Integration

Scheduled Reporting

Easy Way to Save & Re-run Reports

Build interfaces without ABAP

Go Beyond Standard Query Tools

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Easy Reporter Web Reporting

- Access your reports intuitively using any web browser.
- Generate or automate your Easy Reporter reports without going into the SAP On-premise interface
- Build your own menu without any coding knowledge

FIORI 2.0-BASED TILE VIEW

RESPONSIVE DESIGN

BASIC REPORT EDITING INCLUDED

SUCCESSFACTORS-READY

BASIC CHARTING
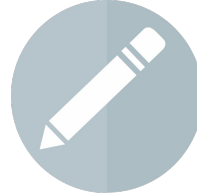
How to use Easy Reporter's Web Reporting features

Step 1
Activate a new web service in your SAP environment

Step 2
Once it is activated, view our standard delivery menu

Step 3
Create or modify pre-delivered menus to fit your requirements

Step 4
All configuration is done via Easy Reporter and can be completed directly in production

Easy Reporter With SuccessFactors Integration

- Start reporting on your Employee Central Data without manually importing and exporting Employee Central data fields

CLOUD DATA -MIGRATION READY
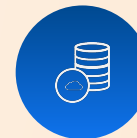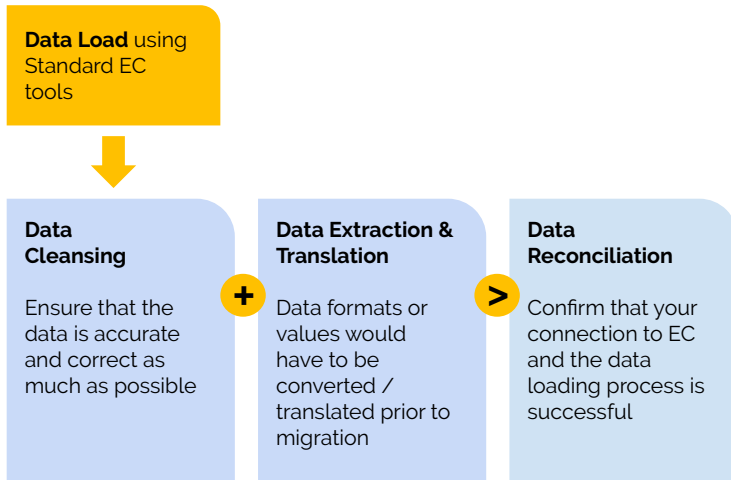
ENABLE A MULTIPLE DATA SOURCE SET UP
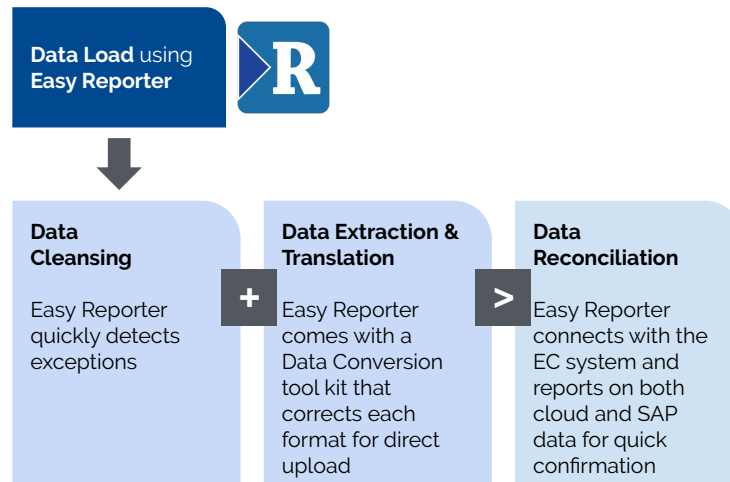
GENERATE SUCCESSFACTORS oDATA FIELDS

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How Easy Reporter can help migrate your data to the cloud

STANDARD DATA MIGRATION STEPS

Data Load using Standard EC tools

↓

Data Cleansing

Ensure that the data is accurate and correct as much as possible

+

Data Extraction & Translation

Data formats or values would have to be converted / translated prior to migration

>

Data Reconciliation

Confirm that your connection to EC and the data loading process is successful

DATA MIGRATION WITH **EASY REPORTER**

Data Load using **Easy Reporter**

↓

Data Cleansing

Easy Reporter quickly detects exceptions

+

Data Extraction & Translation

Easy Reporter comes with a Data Conversion tool kit that corrects each format for direct upload

>

Data Reconciliation

Easy Reporter connects with the EC system and reports on both cloud and SAP data for quick confirmation

3 BENEFITS OF USING **EASY REPORTER** FOR CLOUD MIGRATION

COMES WITH PRE-DELIVERED DATA VERIFICATION REPORTS

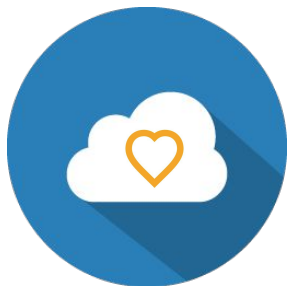**EASY DATA FORMAT CONVERSION AND OUTPUT CONFIG**

ADVANCED FILTERING AND SEARCH OPTIONS

How the integration with SuccessFactors works

Your Environments

Our Solution

Employee Central
Your core HCM Data is stored in Employee Central. This brings in data that is not replicated in SAP HCM such as Department, Division, Position attributes, and other organisational information.

SAP On-Premise
Contains Payroll Data, Time Data, and the rest of the Employee's information

Easy Reporter
Easy Reporter can get data from both SAP On-Premise and SAP SuccessFactors Employee Central.

On-Premise customers can take advantage of Easy Reporter's robust features to start their migration to the cloud.

How the integration with SuccessFactors works

- Once you've successfully integrated SAP SuccessFactors and generated the fields, a new data source will be displayed in your Easy Reporter fields list.

- The new fields list will be under a folder or field group. SAP SuccessFactors field groups can be expanded and browsed using Easy Reporter's drag-and-drop functionality.

- Employee Central fields will automatically be aligned with the employee data from the on-premise system.
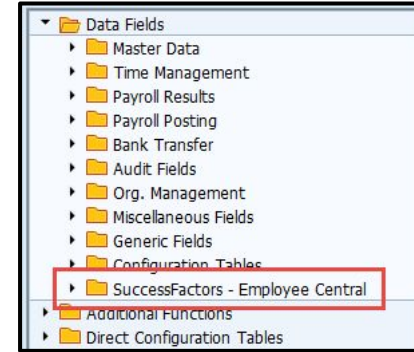
Your new fields from SAP SuccessFactors
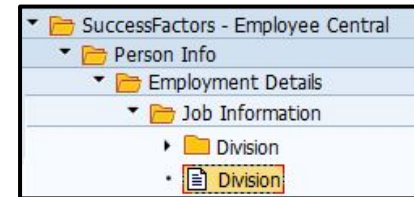
Click the arrow to expand each folder / field group to display your fields

With Easy Reporter Web Reporting, you can...

- Combine data from **SAP On-Premise** and **SAP SuccessFactors** in one report / document

- Plan your **move** from on-premise to cloud, or maintain a **hybrid** setup

- Start using the **custom fields** you created in SAP SuccessFactors

- Ensure that the data from SAP SuccessFactors has been successfully **replicated** in SAP HCM

- Split up Payroll reports **by business unit**

- Create and distribute comprehensive **Total Compensation Statements**

Map fields from both systems and check if their data match
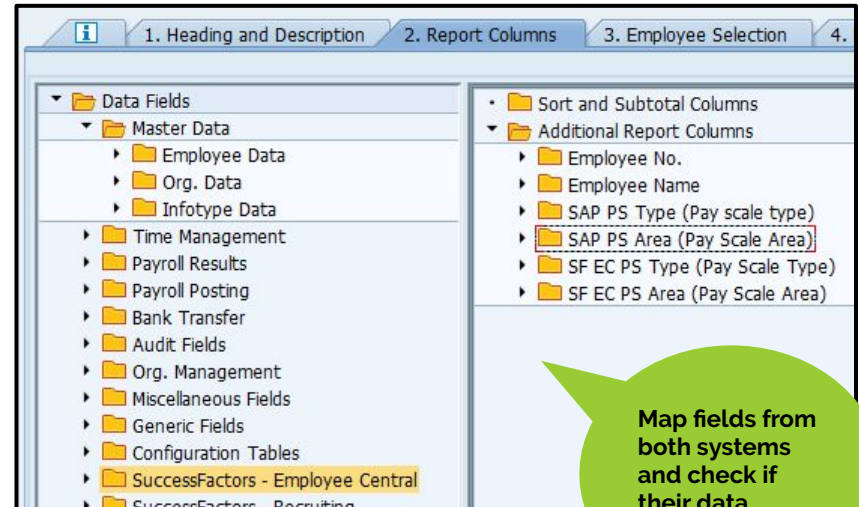
Start using our Easy Reporter With SuccessFactors Integration in **three easy steps**
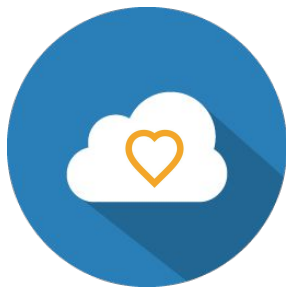
All you need:

An SAP SuccessFactors account

A configured RFC with your SAP SuccessFactors system

Activation:

Contact SpinifexIT for the activation code

Activate the integration from within Easy Reporter, then link the RFC in

You're all set!

Generate the list of fields from Easy Reporter once, then you're good to go

What about SCI? (SAP Cloud Integration)

SAP HANA Cloud Integration

Easy Reporter generates a query string and sends a request to SAP Cloud Integration through an HTTPS protocol

SAP Cloud Integration uses the same query to create a request to the customer landscape using oData protocol

Once the SuccessFactors system receives this request, the response will be sent back to the SAP Cloud Integration.

Easy Reporter processes this response and generates the report accordingly

SAP Cloud Integration sends the response back to Easy Reporter *(in XML format)*

Easy Reporter with Payroll Control Centre Integration

FASTER PAYROLL PROCESSING & RECONCILIATION

EASY-TO-USE INTERFACE

ADVANCED DRILL DOWN OPTIONS

WEB REPORTING COMPATIBLE

FUTURE-PROOFED

PROACTIVE RECONCILIATION

OFF-CYCLE REPORTING
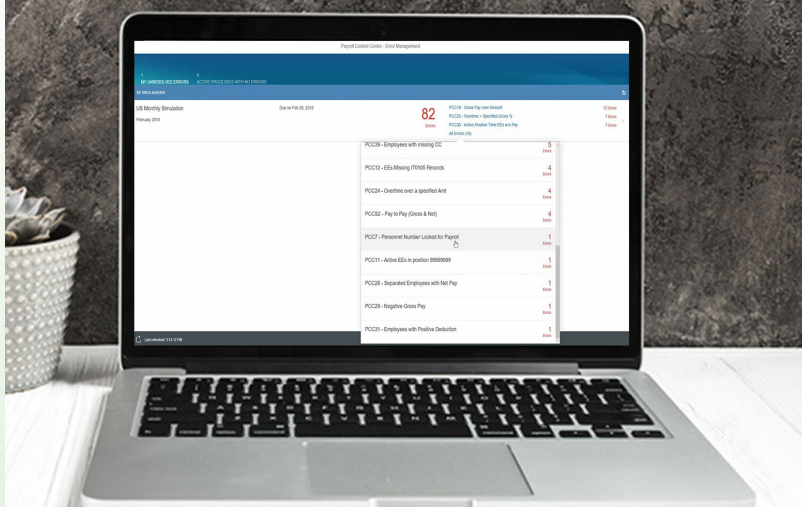
- Use Easy Reporter's powerful pre-made reports for Payroll Reconciliation
- Spot payroll discrepancies and rectify these immediately within a single integrated environment

What is Payroll Control Centre?

- Payroll Control Centre is a new process based front end for the SAP Payroll engine.

- PCC users can run the payroll using their web browsers through a payroll run wizard.

- You can consistently run and monitor payroll throughout an entire payroll period rather than just checking at the end of each period.

- PCC is made to de-risk your payroll processes through proactive, rather than reactive reconciliation.

PAYROLL AUTOMATION

Automate your Payroll Process, Exception Checking and ensure that you don't miss anything

DATA VISIBILITY

View your Payroll's progress and workload in real-time while easily seeing potential errors which you/ your team can fix immediately

Payroll Control Centre

DATA ANALYSIS

Analyse your data and correct errors using root cause analysis without logging into the SAP GUI

PAYROLL INSIGHTS

Get **real-time insights** on your Payroll results

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SAP Silver Partner

Declustered Payroll

- As part of the move to the Payroll Control Centre customers will also need to implement the declustered payroll results tables

- The two benefits of declustered payroll results tables are:

  - Performance improvements due to reading from simple table view - even greater performance improvements if running HANA DB
  - Store the previously mentioned test payroll results

- Because there are no standard reporting tools for the declustered payroll tables any reports and exception checks must be custom built in ABAP

Our Powerful Solution for Payroll Reporting & Reconciliation

R + **PCC** - 🚫 **ABAP**

Take advantage of Easy Reporter's powerful reporting features while **cutting down your PCC implementation time and effort by 85%**!

Normal implementation: 2-3 Months
With SpinifexIT: <2 weeks!

4 KEY BENEFITS ACHIEVED WITH OUR
EASY REPORTER x PCC POWERFUL COMBO

Save lots of time & effort

Improve your user experience

Optimise your Payroll Processes

Future-proof your investments

Easy Clone

COPY DATA FROM ON-PREMISE AND HYBRID SOURCES

ANONYMISE DATA BY THOROUGH SCRAMBLING

REDUCE SECURITY AND AUDIT RISKS BY ELIMINATING EXTRACTS

SECURE ACCESS FOLLOWING SAP'S SECURITY ROLES

SPEED UP TESTING AND TROUBLESHOOTING ACTIVITIES

ELIMINATE THE NEED FOR CUSTOM ABAP
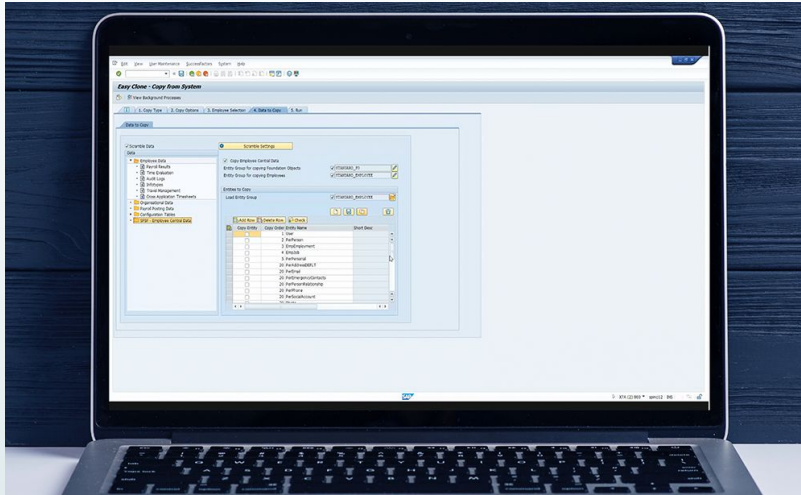
- Powerful easy-to-use cloning and scrambling solution for SAP HR/Payroll and SuccessFactors Employee Central
- Easy Data anonymisation for your Payroll Testing needs
- GDPR compliant

How Easy Clone for Hybrid Systems Work

REDUCE TESTING EFFORTS BY

90%

A customer recently tracked the time they spent on copying test data and results for their recurring SAP HCM and Payroll system updates. They spend 24 hours to complete all of their requirements per month. **With Easy Clone, the time spent was reduced to just 1 hour.**

5 TIME-SAVING USES FOR
EASY CLONE

Testing for New Upgrades or Enhancements Packs

Replicating Payroll Run Errors

Testing Configuration Changes

Ensuring Developments run correctly

Using the latest HR & Payroll data and results in a Test or Dev environment

How Easy Clone for Hybrid Systems Work

Source System

Target System

Scrambled / Unscrambled

Scrambled / Unscrambled

SAP SuccessFactors

SAP SuccessFactors
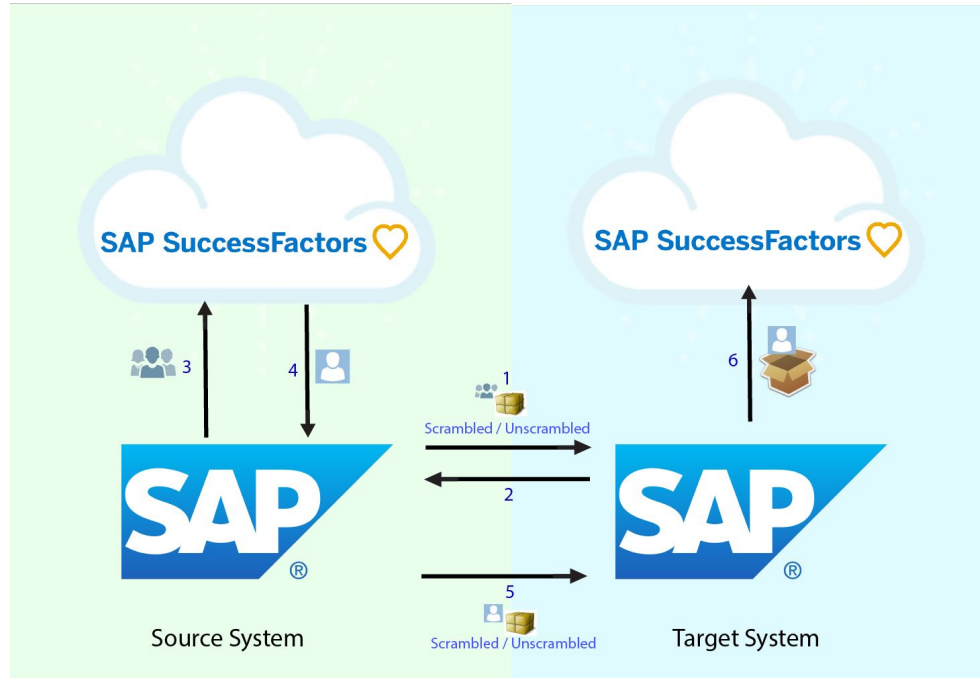
It is possible for *Easy Clone* to copy Employee Central Data that is linked to a SAP Employee.

1. Easy Clone gets list of SAP employees from source system and sends the cloning data to target system.
2. Easy Clone receives list of successful employees from target system.
3. Easy Clone checks source SF system for the list of corresponding SF employees.
4. Easy Clone receives from source SF system the entity data.
5. Easy Clone sends the entity data to target SAP system.
6. Target SAP system posts the entity data to target SF system.

What modules & fields can be scrambled?

EMPLOYEE CENTRAL FIELDS

National ID
- National ID - the numbers itself cannot be scrambled but can be linked to an infotype when needed

Personnel Information
- Name
- Gender
- Marital Date
- Person ID
- Address

Contact Information
- Phone Number
- EMail

Dependents
- Dependent Name
- Dependent Relationship
- Not part of pre-delivered, but can be scrambled
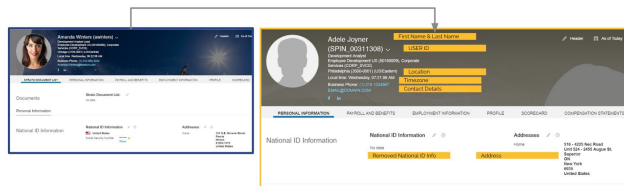
SAP

Employee PA Infotypes including custom infotypes
Additional PA Tables
PD Objects & relationships
PD Infotypes
Additional PD Tables
Payroll Clusters

Additional Payroll Tables
Time Evaluation Cluster Information
Other Cluster Tables
Audit Logs
Travel Management
Cross Application Timesheet
Payroll Posting Data

Modules: SAP HR, SAP PA, SAP PD, SAP PA-BEN, SAP Payroll, SAP Time Management, SAP PA-TRV, SAP PD- OM, SAP PD- PD

EMPLOYEE CENTRAL

Personnel Information
National ID Information
Contact Information
Dependent Information

Payroll Information
Job Information
Organisational Information
Employment Details

Strato Documents
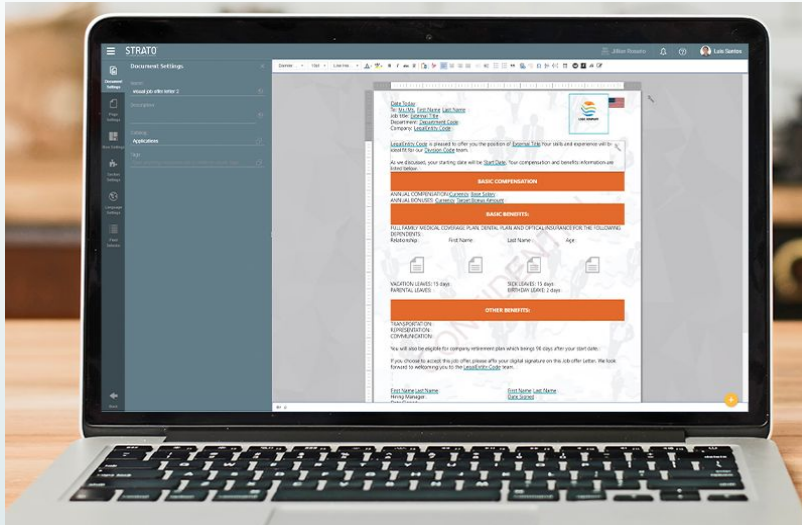
Strato Produces On-Demand Employee Documents from SAP SuccessFactors and more

CONDITIONAL FORMATTING & FILTERS REDUCE TEMPLATE

REUSABLE SECTIONS LESSEN SETUP TIME

REAL-TIME DATA FROM HYBRID & CUSTOM SOURCES

ADVANCED FORMATTING OPTIONS

ROUTE THROUGH A DIGITAL SIGNATURE WORKFLOW

AUTOMATED AND CUSTOM TRANSLATIONS

MULTIPLE DOCUMENT OUTPUTS

CUSTOM DATA SOURCES

Meet Strato Documents - Designed for the Cloud
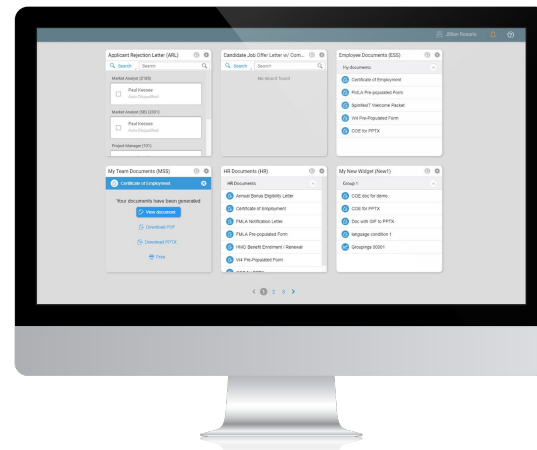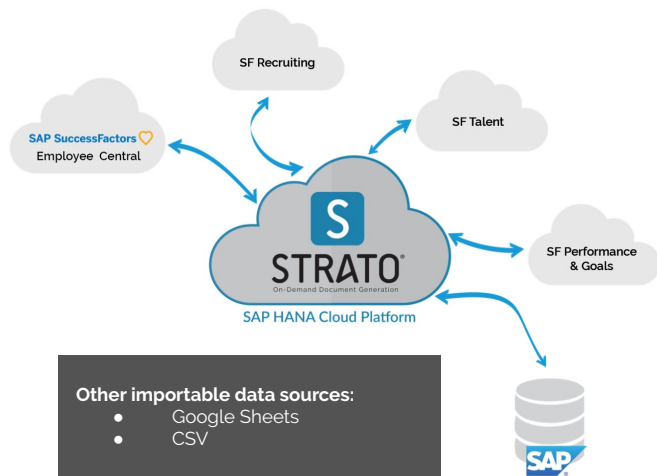
Strato Documents is a Cloud application that allows users to generate elegantly formatted employee documents with conditional content **from both SAP On-Premise and SuccessFactors** *(Employee Central, Recruiting, Talent, Performance & Goals, Employee Profile and more!)*

Strato's documents can be accessed from **self-service widgets** in the Strato application or from tiles that are embedded in your SAP SuccessFactors homepage. This allows all of your users to enjoy the same rich, consistent user experience.

Creating documents with Strato

How Strato optimises Document Generation

1. Strato can automatically generate the most updated Certificates of Employment containing real-time information from across multiple data sources

2. Conditional logic can be applied to documents such as Contracts and Job Offer Letters. This reduces the risk of errors and significantly lessens the time dedicated to document creation.

3. Recruitment letters can also be routed for approval and signing using third-party Digital Signature integrations, and eventually reflected to the Candidate's Recruiting Profile.

4. PDF files can be uploaded to Strato. Adding the required fields enables Strato to produce legal and benefits-related documents on-demand.

5. Strato can create complex documents such as Total Compensation Statements, Pixel Perfect Talent Cards, Multilingual Documents, and more with its advanced but easy-to-use designing and field-mapping tools.

What makes Strato Documents special?

S

Strato runs in both **SAP Hana Cloud Platform** and **AWS**. Updates are pushed on the cloud on a monthly basis and there's no need to install transports or frequently re-test.

Advanced formatting features include **filtering** and conditional **formatting**: create a professional looking document once and generate it in as many ways possible!

Strato Documents can be accessed from your **SuccessFactors homepage** as a self-service widget. Logging in to your Strato Document System can also be triggered from SF.

6

TIME-SAVING FEATURES OF
STRATO DOCUMENTS

Built for the cloud

Efficient processes

Unique, powerful features

Secure ways to access

Fully integrated

User-friendly, get started in a day!

Strato's reusable templates **reduce document creation time** by up to 90%.

Strato follows standard **SAP SuccessFactors authorisations** to securely retrieve employee data.

Its **intuitive design** allows even non-SAP / SuccessFactors users to create employee documents easily

Accessing Options

The Strato Documents interface can be accessed in English (US & UK), French, German and Chinese.
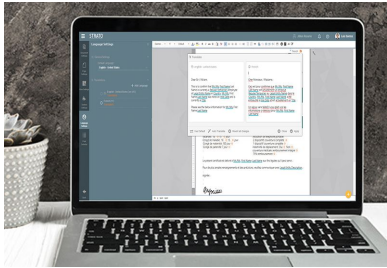
The Document Contents can be translated to any language. Manual corrections can be done on the translations prior to document generation.

Strato can be accessed using standard web browsers: Google Chrome, Internet Explorer, Mozilla Firefox and Safari.

Strato Documents can also be accessed using a mobile phone's web browser.

Updates & Integrations

Strato Documents is updated *monthly*. Release Communications are sent regularly to show where the new updates and features can be found and learned.

Digital Signature Integrations:

DocuSign, AdobeSign, DHS, and more can be built into the solution as required.

File outputs:

PDF, E-mail attachment, .PPTX **(new!)** and .STRATO template for easier system-to-system transfer

Milestones

Strato has started its development in 2015. Since its initial iteration, Strato has included the following features to address its customers' most-requested requirements:
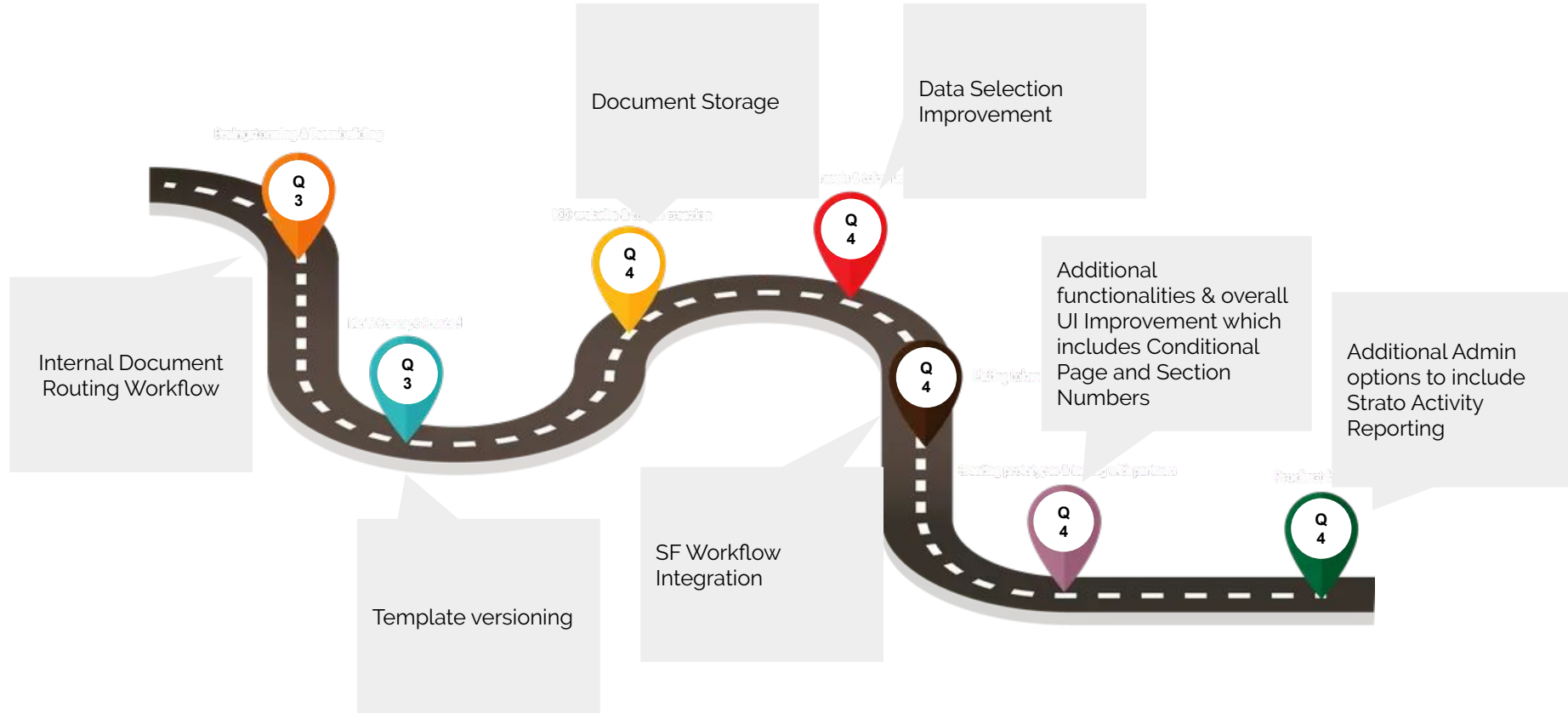
- **Import & Export options**
- **PDF Forms generation**
- **E-Signature Integration**
- **Activation of additional Catalogs from SuccessFactors and on-premise**
- **Improved User Interface**
- **Commenting enabled on Documents**
- **Edit-on-preview**
- **Data validation warnings**

Latest updates:

- **Additional output options**
- **Expanded external data sources (.CSV, Google sheets)**
- **Added security**

Strato Documents Roadmap (2019)

S

Document Storage

Data Selection Improvement

Internal Document Routing Workflow

Additional functionalities & overall UI Improvement which includes Conditional Page and Section Numbers

Additional Admin options to include Strato Activity Reporting

Template versioning

SF Workflow Integration

Q3 • Q3 • Q4 • Q4 • Q4 • Q4 • Q4

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