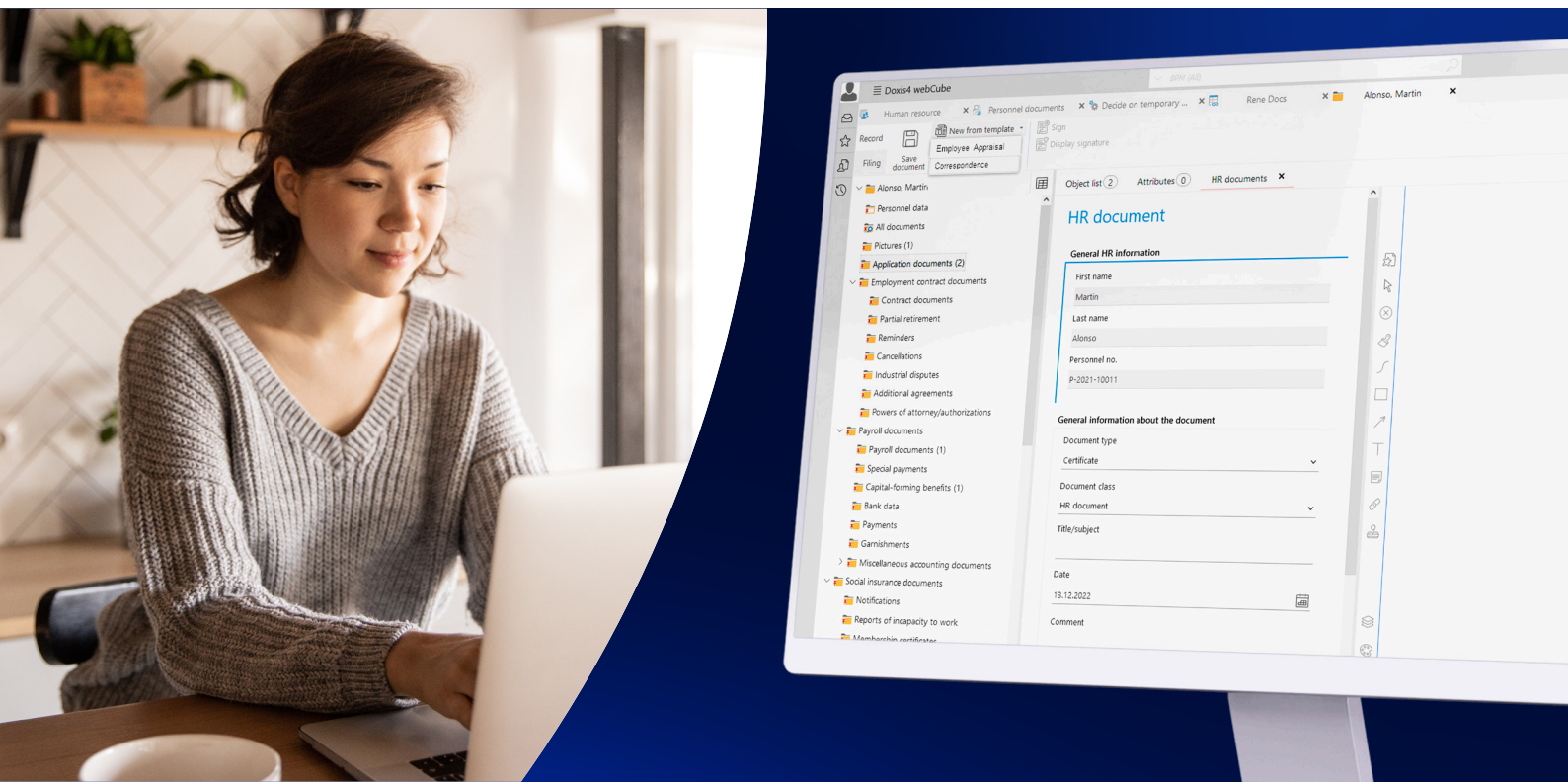Efficient HR management with Doxis & SAP SuccessFactors

Doxis SmartBridge for SAP SuccessFactors

Many HR departments spend an average of around 36% of their working hours searching for documents and information on personnel. Users of SAP SuccessFactors and Doxis, on the other hand, have all information available at their fingertips at all times. Through the Doxis personnel file, Doxis SmartBridge for SAP SuccessFactors provides direct access to all information related to an employee, independent of the source or storage location.

Doxis SmartBridge extends the HR management solution, Doxis Human Resources (HR), by ensuring that the ECM and HR systems are perfectly in tune with one another. Doxis automatically creates a personnel file for each employee in Employee Central, fills the files with content from SAP SuccessFactors. Compliance with statutory retention period requirements is not a problem when documents are filed with Doxis.

Your return on information

> **More time for the employees**
> HR professionals save 14 hours per week through automation, e.g., filing documents in personnel files

> **Don't search – find**
> HR professionals can use around 36% of their time more productively – time that was previously wasted on searching for employee documents

> **Faster and more efficient onboarding**
> New employees become productive more quickly: 36% of HR professionals state that aged technology hinders onboarding, among other things

> **High level of employee loyalty**
> 80% of HR professionals believe that modern HR tools can positively impact employees' attitudes toward their employer

HR management with Doxis HR & SAP SuccessFactors

Synchronize automatically

- A personnel file in Doxis HR for each employee in SAP SuccessFactors (Employee Central)
- Automatically link documents from SAP SuccessFactors to the Doxis personnel file
- Changes to the employee master data are automatically made in Doxis, as well

DOXIS

Successfully handle compliance

- Secure, legally compliant long-term storage in Doxis
- Strict access control; only authorized users allowed
- Optimal application of data security and retention policies

360-degree view of employees

- All information and documents clearly organized in a personnel file
- More secure, faster access without searches
- Direct access to the personnel file from within SAP SuccessFactors

HANSA FLEX

"The digital personnel file was the first step in our company's digitalization strategy. It gives us an efficient process structure that enables us to save on time and costs in HR management."

Nina Orywal, Human Resource Manager, HANSA-FLEX

Leading companies trust Doxis personnel files

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