Strategic Tools for Effective Talent Management

Thursday 24th November 2005
SAP's UK Headquarters, Clockhouse Place, Nr Heathrow

AGENDA

08:00	*Registration & Breakfast*

09:30	**Welcome and Introduction** From hire to retire, Mark will outline the key strategic issues to be considered when developing your talent management applications strategy.	**Mark O'Dowd** *mySAP ERP Solution Principal, SAP UK*
	Keynote Presentation: Perspectives on Managing Talent A leading practitioner of HR transformation and co-author of *Transforming HR : creating value through people,* Martin will examine the background to talent management and how it is interpreted in different organisational contexts. By looking at current practice within global organisations he will illustrate the challenges and benefits.	**Martin Reddington** *Author and Visiting Research Fellow, Roffey Park Management Institute*

11:00	*Coffee*

11:30	***Breakout Sessions – a detailed look at two of the key components of Talent Management:***

Maximising Potential with SAP Learning	**Streamlining and Accelerating the Recruitment Process with SAP e-Recruiting**
Case Study: Closing the Performance Gap with the SAP Learning Solution Hear how SAP tackled the key issue of closing the performance gap by using a learning portal for personalised learning environments and a learning management system for global learning content. Major savings and improved speed and quality of knowledge transfer have been achieved and training is now better aligned to business goals. *Marijan Nedic, SAP University, SAP AG*	**How assessment in e-Recruitment provides ROI and the Bedrock for Successful Talent Management** A thought-provoking presentation from SHL, providers of innovative, configurable and scientifically robust workforce solutions that deliver tangible improvements in people performance. Chris will explore the use of e-Assessment as one of the key interventions in a successful talent management strategy. *Chris Clarke, xxx, SHL*
Learning Solutions with mySAP ERP: An overview and demonstration of how the SAP Learning Solution can be fully integrated with an organisation's business processes, tailored to individual learning paths or styles and also be linked to employee performance. *Claire Broughton, SAP UK*	**e-Recruiting with mySAP ERP:** An overview and demonstration of out how SAP e-Recruiting can both accelerate and streamline the recruiting process to align recruiting with corporate strategy to cut recruiting costs and improve employee retention. *Debi Starr, SAP UK*
Building a Business Case for the SAP Learning Solution *Claire Broughton, SAP UK*	**Building a Business Case for e-Recruiting** *Jason Kiely, Head of HCM, Diagonal*

12.50	**Summary & Close**

13.00	***Lunch and an opportunity to meet with the other delegates, speakers and SAP and Diagonal Experts***