

HR SPECIAL INTEREST GROUP MEETING

13TH September 2006
Diageo, London

AGENDA

Appraisals and Compensation Management

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|----------------|---|-----------------------------------|
| 10:00am | Welcome and Intro – Andy | 15 mins |
| 10:15am | <p>Overview of SAP HR at Diageo</p> <p>Last year Diageo implemented ERP2004 with manager and employee self service for its employees in the UK & Ireland. The presentation will provide an overview of the implementation & review how SAP is used to support HR activities in the Diageo shared service environment.</p> | <p>Andy Wall,
(Diageo)</p> |
| 10:45 | SAP Update | Maureen Gregory,
(SAP) |
| 11:00 | Coffee | |
| 11:20 | <p>Implementing Enterprise Compensation Management (ECM) and Management by Objectives (MBO)</p> <p>Diageo has recently implemented these elements of SAP HR and used them to support the annual salary review and bonus scheme processes. The presentation will review the core functionality, the implementation approach and the challenges & successes experienced during the deployment</p> | <p>Andy Wall,
(Diageo)</p> |
| 12:30 | Lunch | |
| 13:30 | <p>Old versus New: What are the real benefits to using New Appraisal and Compensation Management Functionality over the old.</p> <p>Investigating some of the limitations of the old functionality and how these are mostly addressed by the new developments</p> | <p>Rob Patrick,
(Epi-Use)</p> |
| 14:15 | Open Forum | |
| 15:15 | AOB | |

We reserve the right to change the Agenda at any time